

# PIONEER

THE MAGAZINE OF QATARGAS OPERATING COMPANY LIMITED

QATAR
CELEBRATES
ACHIEVING
77 MTA LNG
PRODUCTION
CAPACITY

OATAR
SUPPLYING
MILLION TONNES
OF LIQUEFIED NATURAL GAS PER ANNUM

INNOVATION IN GLOBAL ENERGY

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### PIONEER THE MAGAZINE OF OATARGAS OPERATING COMPANY LIMITED

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- Qatargas achieves 100 per cent capacity, producing 42 million tonnes per annum

  Qatargas achieved a historic milestone with all four of its mega liquefaction trains reaching 100% production capacity.
- Qatargas signs sales and purchase agreement with centrica for the UK

  Qatargas signed a Sales and Purchasing Agreement (SPA) to supply liquefied natural gas (LNG) to Centrica plc, the largest supplier of gas to
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#### **PEOPLE**

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Qatargas held its 11th annual Gala Dinner to celebrate a year of historic achievements that saw Qatargas become the largest LNG producer in the world.

CEO award for excellent performance 2010

#### SCORECARD 2011 **PRODUCTION STATISTICS** BUDGET ACTUAL CUM. BUDGET APRII 2011 CUM. ACTUAL Net LNG Production (BILLION BTU) 168555 184073 682908 Field Condensate Production (KBBIs) 7478 7431 26901 28376

QATARGAS MONTHLY SAFETY STATISTICS REPORT					
Monthly data (April 2011)	QATARGAS		CONTRACTORS		
	Current month	"Year to Date"	Current month	"Year to Date"	
Number of Lost Time Injuries/Illnesses (LTI)	0	0	0	0	
Days lost due to LTI	0	0	0	0	
Hours worked this month	403,200		268,400		
Hours worked this year	1,713,600		1,105,808		
Hours worked this year (QG & Contractor combined)	2,819,408				

SUMMARY OVERVIEW	QATARGAS	CONTRACTORS	
Date of last LTI	01-Jul-02	26-Apr-03	
Days worked since last LTI	3,225	2,926	
Personnel hours worked since last Lost Time Injury (LTI)	25,295,008	15,740,281	
Hours worked since last LTI (04-26-03)	39.031.636		

### > chairman's message







### Message from the chairman

First of all, I would like to take this opportunity to express my heartfelt sympathies to the people of Japan, who are going through a very difficult period as a result of the recent natural calamities and ensuing events that have affected Japan.

e are doing all we can to support Japan at this time. Our commitment to supply additional volumes of LNG to Japan is a testimony to the deep rooted relations we have with our customers in Japan and with the Japanese people.

The State of Qatar has enjoyed very cordial relations with Japan for the past several decades. The excellent bilateral ties shared by the two nations were further strengthened with the onset of mutual cooperation and partnership in the LNG industry. Japan, being the foundation customer for Qatari LNG, has been a catalyst in Qatar's evolution as the global leaders in LNG.

It is a matter of immense pride for all of us that Qatargas, the pioneering LNG Company in Qatar, is now the world's largest LNG producer. With an annual production capacity of 42 million tonnes, Qatargas has made a significant contribution towards realizing the vision of His Highness the Emir, Sheikh Hamad

Bin Khalifa Al-Thani, for the State of Qatar to achieve 77 million tonnes per annum (MTA) of LNG production.

Qatargas has accomplished this unparalleled feat in just fourteen years since the delivery of its first LNG cargo. Today, Qatargas makes secure and reliable deliveries of this precious energy source to markets around the globe.

The Sales and Purchase Agreement
Qatargas entered into recently with Centrica
plc, the largest supplier of gas to customers in
the UK, is the latest of several such deals that
have been signed in recent months. Qatargas'
growing customer portfolio underlines its
world-wide reputation as a secure and reliable
supplier of LNG.

Qatar has also made huge investments at the far end of the LNG value chain – the LNG receiving terminals. In early April, HE Sheikh Hamad Bin Jassim Bin Jabor Al Thani, Qatar's Prime Minister and Foreign Minister officially inaugurated the Golden Pass LNG Terminal in the US. The South Hook LNG Terminal in the

UK and the Adriatic LNG Terminal in Italy are the two other terminals in which the State of Qatar, represented by Qatar Petroleum, holds interests

Achieving a production capacity of 77 MTA of LNG was indeed a historic milestone. Ahead of us are many more milestones waiting to be achieved. We have been able to prove over the past fourteen years since we started to export LNG that we are a reliable supplier with proven track record. We have built the largest LNG trains in the world and delivered with the largest LNG ships to our customers spread across the globe. We now need to focus on further enhancement of the efficiency, reliability and safety of our operations and production facilities.

DR. MOHAMMED BIN SALEH AL-SADA Minister of Energy & Industry,

Chairman of Qatargas

INNOVATION IN GLOBAL ENERGY

### > ceo address







# Qatargas – the largest LNG producer in the world

During the past few months, we have witnessed some of the most remarkable achievements in the history of Qatargas. We ended the year 2010 on a high note, celebrating the realisation of the vision of His Highness the Emir for the State of Qatar to produce 77 million tonnes per annum (mtpa) of LNG. This year in February, Qatargas Train 7 started producing LNG, taking our overall production capacity to 42 mtpa of LNG.

atargas is now the world's largest LNG producer. We are moving forward, towards our vision of becoming the premier LNG Company in the world, under the leadership and guidance of His Excellency Dr. Mohammed Bin Saleh Al Sada, the Minister of Energy and Industry, and Chairman of Qatargas.

We have successfully completed our expansion projects. We built four of the world's largest LNG trains, all of which are now fully operational. Although we have moved from a phase of rapid expansion to stable operations, safety remains the corner stone of all our activities. We need to focus all our attention towards the safe and reliable operation of our facilities and continue to fulfill our commitment to our valued

customers across the globe.

Being the largest LNG producer in the world increases our responsibility towards helping our customer markets meet their goal of energy supply security. In parallel, it also brings with it, greater environmental and corporate social responsibility.

We have completed the planned maintenance of Train 1 safely and without disrupting our business scheduling and keeping up to our reputation as an efficient and reliable supplier of LNG.

Three more of our LNG trains will undergo planned maintenance shutdowns this year. I urge all the teams involved to be as vigilant as ever during the forthcoming shutdowns and continue to work as one integrated team, ensuring that safety remains paramount at all times.

None of our achievements would have been possible without your hard work and dedication. In a little over 14 years since delivering our first ever cargo of LNG, we have now become the world's leading producer of LNG. I would like to take this opportunity to thank each and every one of you for your individual contribution towards our success and also congratulate you — because now, we work for the largest LNG producer in the world.



KHALID BIN KHALIFA AL-THANI

Chief Executive Officer

## QATARGAS SUPPORTS JAPAN AND ITS PEOPLE COMMITMENT TO SUPPLY OVER 60 ADDITIONAL LNG CARGOES

In early April, Qatargas' Chief
Executive Officer, Khalid Bin
Khalifa Al-Thani, led a Qatargas
delegation to Japan to meet with
senior officials from its customers
and buyers in the energy
industry as well as key media to
express his and the company's
compassion for the Japanese
people following the tragic
incidents that occurred in Japan
and to review what Qatargas
could do to assist its customers
and buyers, to in turn help the
Japanese people.



he visit was well accepted and appreciated by Qatargas' customers and buyers where the Qatargas CEO passed the message that Qatargas, the world's largest LNG producer, continues to pledge its support and commitment to the country of Japan and its people.

In an interview with the Nikkei newspaper he said; "Qatargas stands ready to provide all the support to its long-term partners and foundation customers in Japan to meet any increased requirements for LNG at this time. Japan is our foundation customer, who has strongly supported the economic development of Qatar. It is now our turn, to continue to provide all the support we can."

Qatargas has committed, thus far, to supply additional LNG volumes equivalent to over sixty conventional LNG cargoes to Japan, demonstrating its commitment to support its

long-term Japanese customers, the Japanese people and the Japanese economy.

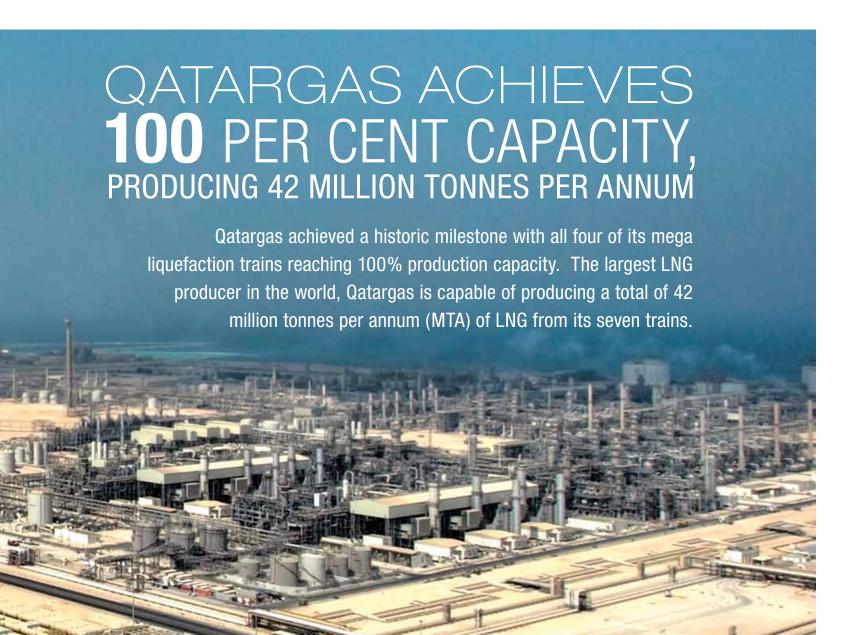
Sixty conventional LNG cargoes represent approximately 4 million tonnes of LNG. In other words, this is enough energy to generate approximately 28 terrawatt-hours (TWh) of electricity, or enough to meet the average electricity consumption, of five million Japanese households for a year.

Delivering upon the directive of support given by His Excellency Dr. Mohammed Bin Saleh Al Sada, Qatar's Minister of Energy and Industry and Chairman of the Board of Directors of Qatargas, Qatargas CEO Khalid Bin Khalifa Al-Thani stated:

"Whilst I was in Japan I could see for myself the urgency to help so we needed to move quickly. The ability to swiftly secure these supplies for Japan clearly shows that Qatargas is well placed to help Japan during its moment of need. The speed at which we have been able to secure additional supplies of LNG is a testament to our flexibility, our commitment to our long-term customers and the good working relationship we have with them. In turn we are providing Japan with a continuous source of secure and reliable energy. "

Qatargas, the world's largest LNG producer, has an excellent track record of delivering LNG both to Japan and globally safely and reliably; thus demonstrating, the pioneering role of Qatar, as a flexible and reliable energy supplier.

Confirming Qatargas is working to meet
Japan's increased requirements for LNG
Qatargas's CEO added: "These additional
cargoes of LNG will be supplied to a number
of our long-term customers over the next
12 months. The first of these cargoes was
discharged whist I was still in Japan and I
anticipate further sales."



ommenting on this accomplishment
Khalid Bin Khalifa Al Thani, Chief
Executive Officer of Qatargas, said:
"I'm proud of this landmark achievement
for Qatargas. With this, Qatargas is now
fully contributing its significant share to
the State of Qatar's vision of producing
77 MTA. This accomplishment is also
supporting the vision of His Highness the
Emir, Sheikh Hamad Bin Khalifa Al-Thani,
that Qatar's energy resources would fuel
the country's long-term development.
We are thankful to His Excellency
Dr. Mohammed Bin Saleh Al Sada. Minister

of Energy & Industry and Chairman of
Board of Directors of Qatargas for his
guidance and leadership in this regard
and this would not have been possible
without the contribution and support of
all the people of Qatargas. On behalf of
Qatargas management, I thank them all and
encourage them to keep up this excellence
performance in future as well."

He added: "For Qatargas, this underscores the fact that we are now officially the largest LNG producer in the world. This is coupled with the responsibility of operating all our projects

safely, reliably and environmentally responsibly, continuing to satisfy our customers in all four corners of the globe." He further explained: "This is a new era for Qatargas as we now become a fully operational company and all the expansion projects have now been handed over to the Qatargas Operating Company from the project teams."

For Qatargas it has taken only five years to fulfil the vision to complete all the major expansion projects Qatargas 2, Qatargas 3, Qatargas 4 and the Laffan Refinery – a truly unrivalled feat.



## QATARGAS **SIGNS SALES AND PURCHASE**AGREEMENT WITH **CENTRICA** FOR THE UK

atargas signed a Sales and
Purchasing Agreement (SPA) to
supply liquefied natural gas (LNG)
to Centrica plc, the largest supplier of gas
to customers in the UK. The signing was
conducted by Qatargas Chief Executive
Officer, Khalid Bin Khalifa Al Thani and
Centrica Chief Executive, Sam Laidlaw,
following the Heads of Agreement which was
signed by His Excellency Dr. Mohammed
Bin Saleh Al Sada, Minister of Energy and
Industry and Chairman of Qatargas Board
of Directors during the visit of the UK Prime
Minister, David Cameron to Qatar on 23rd
February 2011.

As per the agreement, Qatargas will deliver up to 2.4 million tonnes per annum of LNG from the Qatargas 4 project to the UK Isle of Grain Terminal for the next three years.

His Excellency Dr. Al Sada said: "The State of Qatar is keen to support the UK's energy requirements and this agreement is yet another important milestone in our mutual energy relationship. We are committed to efficiently and reliably delivering LNG to the UK through the Isle of Grain Terminal."

Commenting on this achievement, Qatargas CEO Khalid Bin Khalifa Al Thani said:

"This significant deal heralds the start of a new working relationship between Qatargas and Centrica. It further underscores Qatargas' commitment to the UK as one of our key gas markets."

The UK is the world's third largest consumer of gas and one of the fastest growing markets for gas imports. In 2010, Qatar supplied the UK with 15 per cent of its total gas demand, and by 2025, LNG will supply around 50 per cent of UK gas needs. The current deal is likely to supply around three per cent of the UK gas needs, and around 10 per cent of UK residential gas demand.









Ghanim Al-Kuwari (third from left), receiving the certification of recognition from Pieter Struijs, Chairman of the Green Award Foundation. Also in the picture (from left to right) Mansour Al-Naimi, Alaa Abu Jbara and Jan Fransen, Managing Director of the Green Award Foundation.







atargas' high-level delegation to the conference was led by CEO Khalid Bin Khalifa Al Thani.

At the opening ceremony on day one, the Qatargas CEO delivered a keynote address as part of the Gas Leadership Panel. The paper focused on the theme: "The Role of Gas in the Future Energy Mix."

In his address he said: "Today, I would like to look a little more closely at the role of gas in the future energy mix. Though, talk of a new golden age may be going a little far, it seems to me that exciting times are ahead for our industry" adding:

"Undoubtedly these are interesting times for Qatargas and the State of Qatar. Just a few months ago, the State of Qatar celebrated the achievement of delivering His Highness the Emir's vision of the production capacity of 77 million tonnes of LNG per annum, of which Qatargas played an instrumental role. Now with the start up of the Qatargas

4 liquefaction project, Qatargas now has confirmed its position as the world's largest LNG producing company."

Also on the opening day, Alaa Abu Jbara, Chief Operating Officer – Commercial and Shipping, presented a paper titled "Marketing and Managing 42 MMTA (million metric tonnes per annum) of LNG in a global LNG Market" in a commercial session on Global LNG Market Outlook.

This was followed on the second day by a

technical paper presented on the "Success and Challenges of the operation of the AP X Liquefaction unit" in a commercial session on Natural Gas and LNG Projects by Dean King, Qatargas Engineering Manager.

Using GASTECH as one of the premier gas industry platforms, Qatargas launched its World Gas Conference (WGC) 2018 Bid Campaign to win the rights for Qatar hosting this prestigious event in Doha.

On the sidelines of the conference.

Qatargas received the 'first ever' Certificate of Recognition from the Green Award Foundation for its fleet of LNG Carriers. Ghanim Al-Kuwari, Chief Operating Officer, Administration, received the award on behalf of Qatargas. This recognition kicked off the Green Award Foundation's Global Certification Scheme for LNG Carriers, an initiative which promotes safe and environmentally responsible shipping.

In the GASTECH exhibition, Qatargas

showcased its offshore and onshore facilities, its fleet of LNG carriers and downstream projects. A specially-designed Touch Screen provided comprehensive information on Qatargas facilities to the visitors and for the second time at GASTECH, Qatargas sponsored the Cyber Corner providing all delegates with the complimentary use of the 'internet zone' at the exhibition.



# QATARGAS PARTICIPATES IN 'MADE IN QATAR' EXHIBITION

Qatargas participated in the second edition of 'Made in Qatar' exhibition, held at Doha Exhibition Center from 4-7 January. The event was organised by Qatar Chamber of Commerce and Industry (QCCI) in collaboration with the Ministry of Energy and Industry.

atargas was the Gold Sponsor of the event that showcased high quality products made in Qatar. The exhibition was opened by the Heir Apparent His Highness Sheikh Tamim Bin Hamad Al Thani. Khalid Bin Khalifa Al Thani, Chief Executive Officer, Qatargas attended the opening ceremony.

Commenting on the company's participation in the exhibition, Khalid Bin

Khalifa Al Thani said: "We are proud to be associated with this exhibition which is a significant initiative that boosts local industries. As a company that pioneered Qatar's LNG industry, Qatargas is keen to support the national efforts aimed at diversifying the local economy."

Qatargas' pavilion in the exhibition showcased its liquefied natural gas (LNG) facilities including offshore well-head platforms, onshore operations and the seven LNG trains. Information on Qatargas markets, the stages of LNG production right from drilling to distribution and the largest fleet of state-of-the-art LNG ships was also provided.

Made in Qatar exhibition featured 180 companies from various sectors, under four broad categories - Manufacturing and Food Industries; Petrochemicals, General, Medium and Small Enterprises.



The 12th 6MMT (Six Million Tonnes) Technical Meeting between Qatargas and all eight Japanese long term LNG buyers was hosted by Osaka Gas Co., Ltd. in Osaka, Japan on the 15th and 16th of February. The annual meeting is designed to enhance cooperation between the Buyers and Qatargas, as well as continuously improve their joint operations to ensure safety and reliability. The Japanese buyers were headed by Mr. Muraji, Manager of Generation Management Section, Operation Department, Thermal Power Administration Center (TPAC), Chubu Electric Power Co., Inc. The Buyers' Agent QALSA as well as Qatargas Ship-owners were also represented.

uring the first day, presentations were made by the participants from the Seller's and the Buyers' side keenly focused on ship and shore related matters and the exchange of technical information between the Seller and the Buyers.

The main speaker from Qatargas was Abdulhameed Al-Jaber, Sales Administration Manager. Capt. Feisal Saad, Port Manager, Ras Laffan Industrial City, who was specially invited by Qatargas to attend the meeting, provided updates regarding Ras Laffan Port expansion. Other participants from Qatargas included Keith Merkley, Qatargas 1 Asset Manager, Jonathan Shea, Head of Fleet 2 Operations, Djamel Mokhtefi, Head of Fleet 3 Operations, Shahid Din, Head of LNG Optimization, Hiroumi Suzuki, Head

of Qatargas 1 LNG Sales Administration and Hamad Al-Mudahka, Senior Sales Administrator.

On the second day the Qatargas delegates visited Osaka Gas's Senboku Terminal II for a plant tour.

The next 6MMT Technical Meeting will be held in February 2012 in Nagoya. ■

### ) operating excellence





In April 2011, Qatargas completed eight years of operation without any lost time accident (LTA) — an outstanding achievement in the industry that rivals the performance of the best international oil and gas companies in the world.

verall, both Qatargas employees and contractors have worked a total of 40 million man-hours since the last LTA.

Qatargas employees have worked since 01

July 2002 over 25 million man-hours without any LTA whereas Qatargas' contractors have worked over 15 million man-hours without any LTA since 26 April 2003.

Commenting on this achievement,
Khalid Bin Khalifa Al Thani, Chief Executive
Officer — Qatargas, said: "This is a great
accomplishment for Qatargas and I am proud
of our flawless safety record for the past eight
years. Safety is a core value and an integral
part of our culture at every level. Our aim is
zero incidents and that means we can never
be complacent. We want each and every
employee — whether he is from Qatargas or
from a contractor who works for us — to go

home safely, everyday. I thank all employees of Qatargas and our contractors for their commitment to safety as it is their commitment that made this accomplishment possible."

Talking about major challenges in

accomplishing this feat, he said: "Startup of the expansion projects (4 LNG trains, common facilities, refinery), recruitment of over 1000 new employees into Qatargas and orienting them to the Incident and Injury Free (IIF) culture were the biggest challenges. However, the leadership by both the management and the employees at every level has been the key to this great achievement."

Listing major safety factors that contributed to this achievement, Toufik Benmosbah, Chief Safety, Environment and Quality (SEQ) Officer at Qatargas, said: "Qatargas has embarked on a unique initiative, IIF, that seeks to eliminate

incidents, and promotes a no-blame culture, under which anyone can stop work for a safety concern and won't be blamed for that.

Moreover, emphasis was laid on reporting all incidents — however simple they may appear — and lessons are shared with all employees.

To avoid any complacency on the part of employees, he explained, employees are continuously trained under the IIF programme. "Moreover, we believe in learning from our mistakes. Speaking up and reporting through STOP cards and other structured means of communication whereby employees can report any safety issues in their workplaces and they will get rewarded for the same. Encouraging near miss reporting is another way to avoid complacency."



## SAFETY MILESTONE FOR LAFFAN REFINERY'S RECEIVING AND LOADING FACILITY PROJECT

Laffan Refinery's Receiving and Loading Facility Project (RALF) recently celebrated achieving three million man hours without a Lost Time Injury (LTI). The achievement was marked with a brief ceremony held at the Qatargas Headquarters building in Ras Laffan on 26th April.

he Receiving and Loading Facility (RALF) will deliver product from the existing storage tanks in the Laffan Refinery

Tank Farm to two different locations. The first, Phase 1, is to an existing loading facility operated by WOQOD at the Ras Laffan port.

The second, Phase 2, is to a truck loading gantry facility being constructed in Ras Laffan as part of RALF project. The product will be transferred to each location by two dedicated transfer pipelines.

Congratulating the project team on this achievement, Salman Ashkanani, Venture Manager, Laffan Refinery said; "This significant milestone is the result of the outstanding commitment to safety from everyone involved in the execution of this important project. The excellent team work and coordination between



the project team and our main contractor, Qatar Kentz were instrumental in the success we have achieved so far. We are nearing the completion of this project and our priority is to continue to keep our focus on safety till the end."

Also present at the ceremony were Neil Bonner, Project Manager, Michael Bailli, Safety Manager and Alen Dieghton, Country Manager, Qatar Kentz. The EPC contract for the project was awarded in September 2009. The project is scheduled to be completed in the second quarter of this year.

The existing loading facility operated by WOQOD at the Ras Laffan port provides bunker fuel to ships coming into the port. Currently, the fuel is brought on board barges from Mesaieed Industrial City. When Phase 1 is commissioned, Laffan Refinery will be able to supply fuel to this facility via a dedicated pipeline from the Laffan Refinery Tank farm. Phase 2, also to be operated by WOQOD, will serve local consumers in Qatar.







### **QATARGAS HIGHLIGHTS THE IMPORTANCE OF RESPONSIBLE WATER USE AT ENVIRONMENT FAIR**

'Be Water Wise - Every Drop of Water Counts' was the message Qatargas, the world's largest LNG producer, emphasised as a part of its water conservation campaign at this year's Qatar Petroleum Environment Fair, held from 1-3 April at the Doha International Exhibition Centre.

The Fair has been held under the patronage of H.E. Dr. Mohamed Bin Saleh Al Sada, Minister of Energy and Industry.

he Qatargas Environmental Affairs
Division represented Qatargas at the
Fair providing visitors with useful
tips on the water conservation and use at
home and featured a water demonstration
filtration system which highlighted the
need for responsible management of water
resources. In addition, the three "water-

powered" cars on display highlighted the role water can have in the use of renewable energy. The Qatargas pavilion offered a variety of educational and fun activities for children focusing on the theme of water management and conservation.

Commenting on Qatargas' participation in the Fair, Toufik Benmosbah, Chief Operating

Officer, Safety, Environment & Quality (SEQ) stated; "Qatargas is committed to demonstrating the highest standards of social and environmental practice at all of its facilities, and has been very proud to have participated in the QP Environment Fair 2011. Our pavilion at this year's Fair was designed to highlight the importance of

responsible water use and its conservation for the future generations.

He added: "At Qatargas, improving our operations to minimise environmental impact remains a top priority. Therefore, we are committed to meet or exceed the most stringent government regulatory standards and promote environmentally-friendly

practices. In demonstrating this, we recently received the first ever Green Award for our fleet of LNG carriers. At Qatargas, we believe that sustaining our environment is an obligation we owe to our future generations."

James Baldwin, Qatargas' Environmental

Manager adds; "The message we
emphasised through our participation this

year is that "we all play an important role in water conservation even at our homes and to be water wise as every drop counts". To support this concept we had a number of water conservation-related activities at our stand designed to demonstrate the importance of using water responsibly and conserving it."

> corporate citizenship





## QATARGAS ATTRACTS YOUNG NATIONALS AT CAREER FAIR

Hundreds of aspiring Qatari graduates and job seekers visited the Qatargas pavilion at the fourth Annual Qatar Career Fair (QCF) held from 10 - 14 April at the Doha Exhibition Centre. The QCF is an annual event organized jointly by Qatar Foundation, Qatar Petroleum, the Amiri Diwan, Qatar University and the Ministry of Labour.

atargas' message for this year's event, "Change Your Future, Change the World", generated a lot of interest among the visitors at the fair, who interacted with Qatargas representatives to find out more about employment and career development opportunities available at Qatargas.

Commenting on Qatargas' participation in QCF 2011, Mr. Ghanim Al-Kuwari, Qatargas Chief Operating Officer – Administration

said: "For Qatargas this important annual event allows us to showcase the outstanding employment and career development opportunities offered by the world's largest LNG producing company, Qatargas. Our presence at this Fair is a part of our Qatarization strategy, enabling us to meet and recruit qualified Qatari nationals in line with our commitment to ensuring Qatari participation in all areas of our company."

Explaining Qatargas' strap line for this

year's QCF "Change Your Future, Change the World" he added: "Change brings a chance to forge a career with us - the recognised LNG industry leader. Change means facing challenges with innovation. Change can lead to a cleaner more efficient source of energy for the world. At Qatargas we continue to strive to excel in the caliber of our people, our innovation, our operating excellence and our corporate citizenship support. We will continue to look for people who meet

these qualities and are willing to innovate and change. These people will join us on our 2015 journey, to meet our vision to become the premier LNG company."

Abdul Aziz Mohammed Al Mannai, Human Resources Manager, Qatargas said: "Our participation at the Career Fair was a very successful one, as indicated by the large number of job seekers who showed a keen interest in what Qatargas has to offer in terms of employment and development

opportunities. The recruitment, development and retention of nationals are key priorities in Qatargas. The career fair provides us with an excellent opportunity to reach out to a large number of young Qataris and showcase the unique opportunities for professional growth and development available at Qatargas."

Representatives from Human Resources, Learning & Development and other disciplines such as Engineering and Operations were present at the Qatargas stand to engage with the visitors.

Hundreds of resumes were received over the five days. After a thorough review of all the resumes by the Human Resources Department, suitable candidates will be called for an HR interview and if successful, they would be interviewed by the concerned departments in Qatargas that want to employ them.

## CORPORATE CITIZENSHIP AT QATARGAS

Corporate Citizenship at Qatargas can be broadly defined as describing "the way we do our business". At Qatargas, we believe financial as well as the highest standards of social and environmental performance are two sides of the same coin and that operating at the highest ethical standards, caring for our people, their families, our communities and the environment will help us to continue to be a highly responsible and profitable company.

enerally, Corporate Citizenship is considered to be the way companies integrate social, environmental, ethical and economic concerns into their values, culture, decision making, strategy and operations in a transparent and accountable manner and thereby establish better practices within the firm, to create wealth and improve society.

The goal of Corporate Citizenship is to embrace responsibility for the company's actions and proactively encourage positive benefit through its activities as they relate to the environment, customers, employees, communities, stakeholders and all other members stakeholders. Furthermore, it involves proactively promoting public interest by encouraging community development and voluntarily eliminating practices that harm the public sphere, through the inclusion

of public interest into corporate decisionmaking and the honouring of a triple bottom line: people, planet, profit performance and operating philosophy.

Corporate Citizenship applies to almost every facet of Qatargas' activities and is one of the cornerstones of our Direction Statement. For Qatargas, Corporate Citizenship is our collective contribution to sustainable social, environmental, and economic development. Being known for our Corporate Citizenship performance requires, at a minimum, for us to build on a base of compliance with legislation, regulations and best practice. However, importantly, as guided by our Direction Statement, it also includes "beyond law" commitments and initiatives pertaining to several areas including health, safety, environmental and social practice, community investment and

development, education, culture, business ethics and integrity and is also seen as a critical risk management tool.

Qatargas' Corporate Citizenship strategy covers all processes, functions and operations within the organisation. To guide and support this process we have established a Corporate Citizenship Initiative Team (with senior management leadership) as one of our main corporate initiatives. The role of the initiative team is to review, assist and guide the Corporate Citizenship implementation process in Qatargas.

One of the main outcomes of the
Corporate Citizenship initiative efforts is
the development and implementation of a
sustainability reporting system for Qatargas.
Corporate Citizenship or Sustainability
Reporting is a best practice technique
followed by leading companies across all

industries globally and which supports corporate transparency through the annual publication of a publicly available sustainability performance report. This year Qatargas will be issuing its first ever Sustainability Report which will highlight our Corporate Citizenship performance and showcase our involvement in a wide variety of important initiatives in support of our Direction Statement and the Qatar National Vision 2030 goals.

Qatargas is committed to the community and takes great pride in supporting local health, safety, education and sports programmes throughout Qatar as well as environmental and conservation initiatives. As in previous years, our Corporate Citizenship calendar for 2011 has been full.

In February, Qatargas made a financial contribution to the Qatar Cultural Social

Center for the Deaf (QCSCD) as a gesture of support for the centre's activities which focus on caring for people with hearing challenges.

For the past several years, Qatargas has been organising blood donation campaigns for its employees and contractors in cooperation with Hamad Medical Corporation. Two such campaigns were held this year – the first one at Ras Laffan in March, followed by another one in Doha the following month.

Qatargas participated in the 27th Gulf
Traffic Week activities organised by the
Traffic Department of the Ministry of Interior
in March under the slogan: "Let's Work
Together to Curb Traffic Accidents." The
Qatargas pavilion at the event featured a
roll-over simulator and a seat-belt convincer
that explained to the public the benefits of

adherence to safety practices while driving.

In March, Qatargas launched its 2011
'Women in the Workplace' Initiative
programme for female Nationals in Qatar.
Female Nationals, from sectors of local
business, were invited to join Qatargas
female employees, for the opportunity to
be guided through 'what works well' in the
corporate world, in a three day program
delivered 'by women for women'. The
program aims to help women build the many
different skills they need, and the confidence
to work effectively, in the world of business.

Also in March-April, Qatargas participated in the Ras Laffan Industrial City Road Safety Campaign targeted at the schools in the North of Qatar. Over 23 schools from the North participated in this event.



Mansour Al Naimi, Qatargas Public Relations Manager (right)
presenting a cheque to Ali Al-Sinnari, Executive Director of the Qatar
Cultural Social Center for the Deaf (QCSCD)



Qatargas blood donation campaign



Qatargas stand at the Gulf Traffic Week

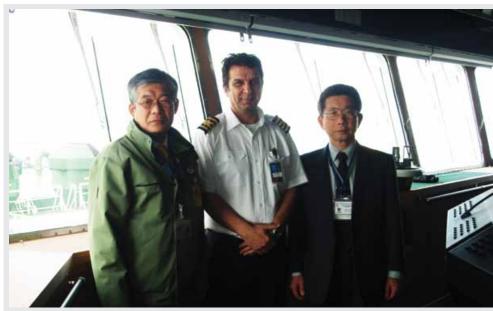


Women in the Workplace initiative



**RLC Road Safety Campaign** 

### recent news & events



### THE FIRST Q-FLEX DELIVERY AT CHUBU ELECTRIC KAWAGOE TERMINAL

On 8th March 2011, the Qatargas LNG vessel "Al Karaana" discharged at Chubu Electric's Kawagoe Terminal marking the first Q-Flex delivery at Kawagoe. Picture (from the left): Mr. Nobuo Shinohara, General Manager, Kawagoe Thermal Power Station, Chubu Electric, Capt. Skibola Rino, Master of Al Karaana and Mr. Hideto Mitsui, JLO Manager, Qatargas.



### LAFFAN REFINERY CELEBRATES ONE YEAR OF FLAWLESS OPERATIONS

In December 2010 Laffan Refinery marked one year of flawless operations with a fun-filled family day out for all staff at the Gondolania Theme Park in Villagio Mall.



### **QATARGAS MAKES FIRST LNG DELIVERY TO DUBAI**

Late last year, Qatargas opened a new market for Qatari liquefied natural gas as Dubai Supply Authority (DUSUP) completed the commissioning phase of its new LNG terminal in Jebel Ali port. The commissioning was completed by the delivery of the first cargo via a Q-Flex vessel with LNG produced from Qatargas 2 and sold to Shell. The resultant natural gas will be injected into DUSUP's distribution system to supply its local customers.



### THE FIRST Q-FLEX TO TOKYO ELECTRIC POWER COMPANY

The Qatargas LNG vessel "Al Karaana" arrived at Futtsu Terminal as the first Q-Flex to Tokyo

Electric on 20th April 2011. LNG discharge operation completed smoothly.



## QATARGAS TOWN HALL MEETINGS – FACILITATING OPEN COMMUNICATION

In December 2010, Qatargas held its annual Town Hall meetings that provided an open forum for employees to discuss issues and challenges related to the Company and highlight individual concerns with senior officials.



## UK PRIME MINISTER MEETS QATARGAS MANAGEMENT ON HIS VISIT TO QATAR

Sheikh Ahmed Bin Jassim Al Thani, Chief Operating Officer Engineering and Ventures, representing Qatargas, greeted the UK Prime Minister, David Cameron upon his visit to Ras Laffan in February. Recognising the UK as an important strategic customer for Qatargas, Sheikh Ahmed delivered a full briefing on Qatargas and in-particular the Qatargas 2 project, for the UK PM and his accompanying delegation.



Qatargas held its 11th annual Gala Dinner to celebrate a year of historic achievements that saw Qatargas become the largest LNG producer in the world. The Gala Dinner 2011, held at the Sheraton Doha Hotel, on 25th, 27th and 28th March, was attended

by Khalid Bin Khalifa Al Thani, Chief Executive Officer of Qatargas, along with Qatargas Chief Operating Officers and senior management. The Qatargas gala dinner celebrates and recognises the contribution of all employees to the success of the company.









The CEO thanked employees for their hard work and the role they have played in the company's achievements during 2010. He stated that:

"Year 2010 was indeed a very successful pioneering and instruyear for us. We are now the largest LNG the vision of His High celebrations surroun producing LNG from our Train 7. This gives us a production capacity of 42 million tonnes of LNG per year. In December last year, the State of Qatar celebrated achieving the pioneering and instruction of His High celebrations surroun dedication of all employees the production of all employees the production of the vision of His High celebrations surroun dedication of all employees the production of all employees the production of the vision of His High celebrations surroun dedication of all employees the production capacity of 42 million tonnes are production capacity of 42 million tonnes a

vision of His Highness the Emir, which was for Qatar to have the production capacity of 77 million tonnes of LNG per annum. I am very proud that at Qatargas, we played a pioneering and instrumental role in achieving the vision of His Highness the Emir and the celebrations surrounding it, without the dedication of all employees this would not have been possible."

He noted that with the successful start up of Train 7, Qatargas has now completed its

transition from construction phase to a fully operational company.

Qatargas' achievements during the year 2010 were also highlighted in a special documentary that included the 77 million tonnes celebration, inauguration of Laffan Refinery, successful start up of Train 6, first LNG delivery to Dubai, agreement with Repsol for supply of LNG to Canada, first Q-Max cargo to Japan, 1000th loading from RLTO (Ras Laffan Terminal Operations),

delivery of 100th cargo to the UK, and the signing of an EPC contract for the Plateau Maintenance Project.

During the event, special CEO Awards were presented to Qatargas employees for their outstanding performance during 2010.

There was also plenty of entertainment on offer. Recognising China as a significant new market for Qatargas, a major portion of the entertainment had a distinct Chinese theme. The traditional 'Chinese Lion' which

and believed to bring good luck, made a brief appearance, setting the scene for the re

on an amazing dazzling display of Chinese Kungfu and daredevil stunts. Up next was Mohammad Kamal, Qatar's first stand up comedian who tickled quite a few funny bones in the audience with his one-liners

and impersonations. The final piece in the

entertainment segment was a live band – the

is an important part of Chinese festivities

martial arts group 'Shaolin Monks' who put

Doha Jazz band.

This was followed by a buffet dinner reflecting the wide variety of cuisines representing around fifty nationalities that constitute the Qatargas work force. The final element and one of the highlights of the evening was the raffle draw during which hundreds of valuable prizes were given away over the three nights.

### CEO AWARD FOR EXCELLENT PERFORMANCE 2010



Mohamad Sabri Hamadeh
General Services



Mohamed Ismail



Noora Ali Al Kharji LNG Sales Administration



Koshy Sam Supply



**Nabil Madini**Plant Engineering Support Division



Suresh Menon
Plant Engineering Support Division



Ahmed Ali Mandour
Maintenance (Workshon & Service



Suresh N. M.



**Kadarkari Urkavalan**Onshore Operations



Amr Abu Hijleh Onshore Operations



Ali Ibrahim Al Muhannadi



**Akram Mohammed Yousef**Field Operations Department



Abdelkader Haouari QG3&4 FSU



Nasser Bilal Al Ali QG3&4 ESU



Augustin Francis
Expansion & Start Up



**Demvic Canabano** Expansion & Start Up



Govindan Alagappan
Onshore Engineering



Ahmad Ashkanani QG 3&4 ESU and

Saleh Aseel QG 3&4 ESU were also among the awardees

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